

- July 1, 2017 \$1,000

3. Special Leave Days

Each unit member who has been a City employee for at least one (1) year on the date of ratification shall be credited with two (2) days of special leave. These days may be:

- scheduled and used as paid days off;
- redeemed for cash.

The special leave days must be used or redeemed by June 30, 2019.

OTHER PROVISIONS

Except as noted in Compensation, above, or as noted for change below, current resolution language shall be maintained.

- City will compensate unit members who have demonstrated Spanish language fluency to provide bilingual translation services.
- The resolution shall extend through June 30, 2019.
- The City will explore the terms for a possible City-wide vision reimbursement program.